SPPS' Athletics Strategic Planning
Current Reality and Vision for the Future

October 23, 2017

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Setting the Stage
Meeting #3 Agenda

- Welcome
- Review of Responses
- Check-In - Dr. Gothard
- Current Reality: Partnerships
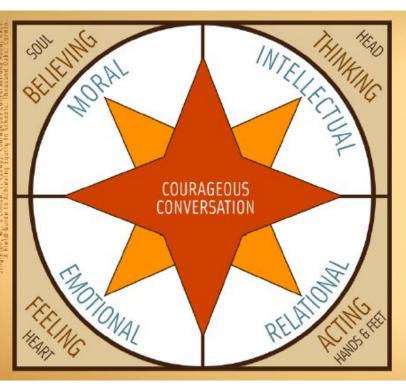- Next Steps and Questions

Norms (I Will)

- Speak truth with grace
- Be open-minded in listening
- Pay Attention to Self and Others
- Presume positive intentions
- Have difficult conversations in the room
- Be an ambassador for our work outside of the meetings
- Collaborate to advance the mission of SPPS

Courageous Conversations Protocol

PACIFIC EDUCATIONAL GROUP

Four Agreements

- Stay ENGAGED
- Experience DISCOMFORT
- Speak your TRUTH
- Expect / Accept NON-CLOSURE

Six Conditions

1. Focus on PERSONAL, local and immediate
2. ISOLATE race
3. Normalize SOCIAL CONSTRUCTION & multiple perspectives
4. Monitor agreements, conditions and ESTABLISH PARAMETERS
5. Use a "WORKING DEFINITION" for race
6. Examine the presence and role of "WHITENESS"

Courageous Conversation is utilizing the four agreements, six conditions, and compass in order to engage, sustain, deepen interracial dialogue about race!

Facilitation Support

Lawanda Warren
Darren Ginther
Christina Babadjanian

Review of Responses

SPPS Athletics Webpage: https://www.spps.org/Page/32597

- Survey Responses (Summative)
- Q & A
- Power Points

WordCloud

Stoplight Responses

Current reality - Partnerships

Athletics
Assets

- Saint Paul Parks and Recreation
- Ramsey County
- Minnesota Vikings
- The Dunkers
- Community Organizations
- Minnesota Twins
- Saint Paul Public Golf Courses
- Minneapolis Public Schools
- Minnesota State High School League
- Rice Street Athletic Club (Washington Technology Magnet)

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Athletics
Assets

CAPTAIN'S CAMP VIDEO

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Partnerships

Tony Sanneh
CEO, The Sanneh Foundation

- Why the partnership with SPPS?
- Elements of a successful partnership
- Maintaining positive partnerships
- Garnering resources from external partners

Partnerships

A Parent's Perspective: Captain's Camp

Vineeta Sawkar

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5 Minute Break

Emerging Themes

[Themes (Survey & Stoplight)](#)

Goal Setting Activity

Minneapolis Public Schools Example
1) Strategic Plan
2) Initial Goals

Goal Setting Activity

1. As a team, create 1 goal for each of the 5 themes
2. As a team, create 2-3 strategies needed to achieve each goal

Use the Poster Paper to write goals on the left column, strategies on the right column and resources needed at the bottom

Large Poster "T-Chart" Activity

GOALS	STRATEGIES TO ACHIEVE GOALS:
1) Increase Student Participation in athletics by 5% by the 2020-21 school year	1a) By school, conduct a student survey to identify student athletic interest by sport 1b) Market athletics and positive effects of athletics to students/families

Resources Needed (Time, People, Money, Etc)

-Schools conduct survey (time)

-Family engagement (parent/family nights, etc)

Share Out by Group

-Share out your 5 goals

-Choose one goal to highlight and discuss the strategies and resources needed to achieve the goal

Check- Out: Final Word

The purpose of the SPPS athletic program is to promote lifelong personal growth and development. Student participation can encourage individual development by providing opportunities for leadership, sportsmanship, fellowship, teamwork, commitment to goal achievement, character building, communication skills, competition and school pride.

What is the student athlete's perspective?

Next Steps in the Process

- Share draft strategic plan with participants to gather feedback

- Share with Supt. Joe Gothard to gather his feedback

- Share revised plan with broader group of stakeholders to gather feedback

- Submit any changes to Dr. Gothard for his review and share with senior leadership

- Integrate Athletic Strategic Plan into district strategic plan

- Plan finalized by the beginning of spring 2018 budget process

Thank You and Have a Good Night!